

FF UHK Dean´s Decree No. 15/2021

Amendment No. 2 to the FF UHK Dean´s Decree 29/2020

Remuneration for the academic and scientific workers and students for publishing activities and support of its scientific impact

The subject of this amendment is the modification of the way of paying remuneration to different categories of working positions defined in the decree No. 29/2020 in the art. IV, as follows:

IV. Specification of the modification of the sum of remuneration for different categories of working positions and students at the FF UHK

Workers with academic 0,5 FTE till full time employed academic workers and students shall be paid 100% of the remuneration calculated according to the art. II. and III.

Scientific workers (ie. scientific or different professional non-academic workers and postdoctoral students) having principal employment, agreement to perform work or agreement to complete a job or are paid with the resources of the Long-term Conceptual Development of the Research Organization or resources of external grant projects and are not employed as academic workers at the FF UHK or workers employed at less than 0,5 FTE will be paid remuneration for publications according to the art. II. and III. as follows:

- 0,1 FTE = 90 % of the remuneration;
- 0,15 FTE = 85 % of the remuneration;
- 0,2 FTE = 80 % of the remuneration;
- 0,25 FTE = 75 % of the remuneration;
- 0,3 FTE = 70 % of the remuneration;
- 0,35 FTE = 65 % of the remuneration;
- 0,4 FTE = 60 % of the remuneration;
- 0,45 FTE = 55 % of the remuneration;
- 0,5 FTE = 50 % of the remuneration;
- 0,55 and more of the FTE = 33 % of the remuneration.

External scientific workers who have a contract for work will be paid the remuneration of 75% of the total sum calculated according to the art. II. According to the article II. 1 the remuneration shall be only paid for outputs placed in the 1st quartile of the WoS database and also in the 1st quartile of

the Scopus database. In exceptional cases, the Dean can grant remuneration on the basis of the recommendation of the commission according to the art. III.

Visiting professors will be paid 33 % of the total sum calculated according to the art. II. and III.

Other conditions and rules published in the Decree of the Dean of the FF UHK No. 29/2020 remain unchanged.

This decree enters into force on the day of publishing it on the notice board of the FF UHK.

Mgr. Jan Prouza, Ph.D.
Dean