

Programmes to Support Science and Research at the University of Hradec Králové

I. Introductory provisions

- 1) This Rector's Decree defines and puts in writing the programmes to support science and research at the University of Hradec Králové (hereinafter referred to as the "UHK"), their financing and management.
- 2) The aim of defining the programmes to support science and research at the UHK is to support conceptually the development of science and research at the UHK. The programmes cover the existing activities at the UHK in a unified framework and give them a common formal form. They also develop other promising and strategic areas for the development of the University's scientific and research activities.

II. Definition of programmes

There are the following programmes to support science and research at the UHK:

- a) **Excellence Programme** – the programme is aimed at building excellent research at the UHK. It is implemented by a university-wide grant competition for projects to support excellence at the UHK.
- b) **Postdoc Programme** – the programme is aimed at supporting promising postdoctoral researchers and their creative activities. It is implemented by a university-wide competition for postdoctoral projects.
- c) **The Best Scientists Programme** – the programme is aimed at rewarding the best scientists at the UHK. It is implemented in the form of regular awards for the best scientists for their creative activities in the previous period.
- d) **Faculty Research Programme** – the programme is aimed at developing discipline-specific research at faculties. It is implemented by research activities of the faculties in the research disciplines they develop.
- e) **University-Wide Research Directions Programme** – the programme is aimed at supporting the development of university-wide multidisciplinary research directions. It is implemented by research activities in individual disciplines and the development of research teams.

III. Programme funding

- 1) The main sources of funding for programmes to support science and research include:
 - a) Institutional support for the long-term conceptual development of the research organisation;
 - b) Funds obtained for the implementation of the UHK Institutional Development Plan;
 - c) Sponsorship donations.
- 2) Funding for individual research programmes is always allocated for the respective year in the amount allowed by the available resources of the UHK.

IV. Programme management

- 1) The **Excellence, Postdoc and Best Scientists** programmes are managed by the Rector. The conditions and criteria for evaluating their interim and final results are set separately for each programme.
- 2) The **Faculty Research** programme is managed by the Deans of the individual faculties independently. The faculties set the conditions and criteria for evaluating their interim and final results. The faculties report to the Rector on the results of this programme at the end of each calendar year.
- 3) The **University-Wide Research Directions Programme** is managed by the Vice-Rector for Creative Activity. The conditions and criteria for evaluating the results of the development of university-wide research directions are set out in the University-Wide Research Directions Development Plan of the UHK.

V. Final provisions

- 1) Rector's Decree No. 05/2018, Programmes to Support Science and Research at the UHK, is repealed.
- 2) This Rector's Decree shall enter into force and effect on the date of its posting on the electronic official Notice Board.

In Hradec Králové on 10 June 2020

Prof. Ing. Kamil Kuča, Ph.D., m.p.
Rector