

Reward for Originators of Industrial Property Rights

Article 1

Scope of the decree

This Rector's Decree establishes, pursuant to Article 7(1) of the Rector's Decree on the Intellectual Property Exploitation at the University of Hradec Králové (hereinafter referred to as the “*IP Decree*”) and in accordance with Section 9(4) of Act No. 527/1990 Sb., on Inventions, Industrial Designs and Improvement Proposals, and Act No. 478/1992 Sb., on Utility Models, the amount of reasonable reward to which the originator whose intellectual property has been exercised by the UHK is entitled.

Article 2

Conditions for determining the amount of reward

- 1) The originator whose intellectual property has been exercised by the UHK, is entitled to a reasonable reward, provided that the following conditions are met:
 - a) The Notification of Research and Development Result within the meaning of Article 4(1) of the IP Decree has been submitted;
 - b) The Intellectual Property Assessment Committee has recommended to exercise the rights to the result in question and proposed the form of IP protection such as patent or utility model within the meaning of Article 4(5) of the IP Decree;
 - c) The Rector has decided to exercise the right to the result in question within the meaning of Article 4(8) of the IP Decree;
 - d) If multiple originators participated in the result, they have met the obligation to make, in accordance with Article 7(1) of the IP Decree, a contract to which the notification of the result is annexed, containing, inter alia, the originator's share of each co-originator of the result.

- 2) If the conditions set out in paragraph 1 are met, the originators shall be entitled to a reward of:

Proposed type of protection for the invention (result) – patent	CZK 10,000
Proposed type of protection for the invention (result) – utility model	CZK 5,000
In case of simultaneous protection of one invention (result):	
Patent	CZK 10,000
Patent	CZK 2,500

- 3) If the result belongs to more than one co-originator, the reward shall be divided according to the originator's share (share of the intellectual contribution) of each co-inventor as stated in the notification of the result.
- 4) The reward will be paid as part of the wage or remuneration resulting from agreements to work outside the scope of employment made with the originator.
- 5) If the result is commercialised, the amount of the reward is determined according to the Rector's Decree on intellectual property.

Article 3

Final provisions

- 1) This decree shall also apply to the determination of the amount of reward for those results which the Rector decided to apply at the time of the validity and effectiveness of Rector's Decree No. 17/2020, provided that the originator has not yet been paid reward for such a result.
- 2) This Decree shall enter into force and effect on the date of the Rector's signature.

In Hradec Králové on 23 November 2021

Prof. Ing. Kamil Kuča, Ph.D.
Rector