

PH.D. SUMMIT 2024

COURSE FOR INCOMING DOCTORAL STUDENTS

OCTOBER 13—15, 2024

 **Wellness Hotel Říčky** – Říčky v Orlických horách 254



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Course Schedule

Day 1 – arrival, check-in | 13. 10. 2024 | Sunday

Time	Program	Lecturer
15:00–15:30	Introduction of the course, introduction of participants, ČAD	Mgr. Kateřina Cidlinská, Ph.D.
15:30–17:00	Teambuilding activities	Ing. Martina Janečková
17:00–17:30	<i>Coffee break</i>	
17:30–18:30	Information from the guide for new Ph.D. students at UHK	Ing. Veronika Hružová
18:30–19:30	<i>Dinner</i>	

Day 2 | 14. 10. 2024 | Monday

Time	Program	Lecturer
8:00–9:00	<i>Breakfast</i>	
9:00–9:20	Introduction	UHK rector, UHK vice-rector
9:20–10:05	Ethics in academia	Mgr. Lukáš Vízek, Ph.D.
10:05–10:50	Where to find information and how to work with it; Databases	Mgr. Barbora Kubátová, Ph.D.
10:50–11:10	<i>Coffee break</i>	
11:10–12:10	OBD	Radek Vejvoda
12:10–13:10	Project preparation + Grant schemes of the Czech Republic/EU/world	Mgr. Michal Strobach, Ph.D.
13:10–14:10	<i>Lunch</i>	
14:10–15:30	Preparation of professional publications	prof. Ing. Kamil Kuča, Ph.D.
15:30–16:15	Selecting journals	prof. Ing. Kamil Kuča, Ph.D.
16:15–16:45	<i>Coffee break</i>	

Course Schedule

Day 2 | 14. 10. 2024 | Monday

Time	Program	Lecturer
16:45–17:30	Science promotion, networking, ranking	Mgr. Matyáš Strnad
17:30–18:30	Technology Transfer – Introduction	Ing. Pavla Matulová, Ph.D. et Ph.D.
18:30–19:00	Quiz	Mgr. Matyáš Strnad
19:00–20:00	<i>Dinner</i>	

Day 3 | 15. 10. 2024 | Tuesday

Time	Program	Lecturer
8:00–9:00	<i>Breakfast</i>	
9:00–13:00	Workshop Academic Career Planning + Evaluation of science in the Czech Republic and standards in the world	Mgr. Kateřina Cidlinská, Ph.D.
10:30–11:00	<i>Coffee break</i>	
13:00–14:00	<i>Lunch</i>	
14:00–17:00	Informal leisure activity with senior doctoral students	

The course is intended for all incoming Ph.D. students (in Czech and English study programs) at UHK both in full-time and combined form. The spoken language is Czech, the materials are in English. The course will provide the basic information for Ph.D. studies at UHK, which will be followed by the work of supervisors and guarantors. Part of a course is also an informal program.

Workshop Academic Career Planning

The aim of the workshop is to familiarize early-career researchers with the formal and informal requirements associated with the start of an academic career in order to clarify what and why to pay attention to.

The workshop combines interactive and lecture blocks. It consists of 3 main parts. The first part is dedicated to the formal and informal requirements related to the academic career. The goal here is to clarify the main aspects of the evaluation of researchers that need to be strategically reflected from the beginning of the academic career. In this part, the systems of academic performance assessment will be introduced.

The second part consists of the moderated discussion with senior academic/s from UHK on the habilitation criteria and requirements related to the performance and development of academic career at UHK.

Third part of the workshop focuses on the strategic career planning in the context of the current setting of the academic environment. The participants will solve model dilemmas associated with the start of the academic career – what, when, and how to do.

Ph.D. Summit Lecturers



Ing. Veronika Hružová

Veronika has been working at the University of Hradec Králové for five years, currently as the Head of the Science and Knowledge Transfer Office. In the past, she was mainly involved in managing international projects. Now she provides support to the Vice-Rector for Science, Research and Knowledge Transfer, cooperates in the implementation of tasks resulting from the Strategic Plan of the University of Hradec Králové and holds the role of secretary in the *“Competition for postdoctoral positions at the University of Hradec Králové for the years 2024–2026”*.

Recently, she has started to work more intensively with PhD students and their supervisors, which is a great challenge for her. She perceives the need to push this area more at the university. In order to delve more into this issue, she has enrolled in a PhD programme at the Faculty of Informatics and Management at UHK. And since her heart is in human resource management, the field she started in after graduating from the University of Pardubice, her topic is Generation Z in the labour market.

Veronika spends her free time with her family and friends, either exploring new places or playing sports. She also teaches swimming lessons for children. However, her biggest relaxation is a long walk in the forest with her french bulldog Lola.



Mgr. Kateřina Cidlinská, Ph.D.

Kateřina is an alumnus of FSV UK and a researcher in the field of sociology, higher education studies and gender studies. Her research topics are working conditions in academia, academic careers, exits from academic career, gender inequalities in academia and professional identities.

She founded and coordinated mentoring program for early-career researchers, presided European network of mentoring programs in academia EUMENT-NET and Czech Ph.D. Students Association ČAD.

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Mgr. Lukáš Vízek, Ph.D.

Lukáš works at the Department of Mathematics, Faculty of Science, University of Hradec Králové. He educates pre-service mathematics teachers at the level of secondary school.

In his research, he focuses on geometry education. He identifies ways to develop students' conceptual and procedural understanding and their flexibility in solving geometric problems. His work includes experimental teaching of selected mathematical topics, collaboration with teachers at schools and with colleagues at Czech and foreign universities.

Thanks to a Fulbright-Masaryk scholarship, Lukáš Vízek was awarded a research fellowship at Harvard University in the United States of America.

He works as the vice-chairman of the Academic Senate of the University of the Hradec Králové and chairman of the Ethics Committee of the University of Hradec Králové.



Mgr. Barbora Kubátová, Ph.D.

In 2014, Barbora obtained a master's degree in Cultural History. After graduating she worked as a librarian and a proofreader.

Today, she is employed at the University of Hradec Králové as a Specialist in Electronic Information Sources and manages the library of the Philosophical Faculty. Her other job is to mediate the purchase of scientific databases and to teach students how to work with these digital resources. In 2022, she completed PhD in Modern History with her work on self-presentation techniques and the transformations of family memory. Last year she participated in a work internship at the University of Granada.

In her spare time, she loves to travel, NYC, her dog, books, garden, and crafts leather.



Mgr. Michal Strobach, Ph.D.

Michal has been Vice-Rector for Strategy, Development and Digitization at the University of Hradec Králové (UHK) since 2022, where he is responsible for the strategic direction of the university, digitalization processes and sustainable development projects. His experience in project management and coordination is very wide – from 2019 to 2022 he was the head of the project department at the Philosophical Faculty at UHK, where he managed important investment projects such as building renovations and the development of laboratories. He has been an active project manager since 2011. His experience includes the coordination of many national and international projects, including those financed from European funds, such as OP VK, OP VVV, OP JAK, Interreg CZ-PL or Erasmus+. He has been actively involved in technology and knowledge transfer, collaborating with application partners. His expertise also focuses on the preparation and management of projects in science and research, project activities and administration.

In his academic education, he received his PhD in Czech and Czechoslovak history from the UHK in 2015, where he specialized in military history and the post-war period of Czechoslovakia. He completed his Master's degree at the Faculty of Education at UHK in the field of teaching for secondary schools. He also holds a PRINCE2® certification for project management. He has rich experience in higher education, science and research, international cooperation and technology transfer.



Ing. Pavla Matulová, Ph.D. et Ph.D.

A graduate of the BUT Faculty of Civil Engineering in Brno, followed by a doctoral study in the field of materials engineering and informatics and management.

For several years she worked in science and research in the field of development of new building materials and components. She worked at the South Moravian Innovation Center (JIC) for 10 years, where she specialized in active support of innovation potential in developed companies. It focuses on technological, social and environmental innovation, public service applications, demand stimulation, networking and open innovation through smart specialization and the promotion of technical and applied research.

She has knowledge of the innovation and research environment of the Czech Republic and abroad. It deals with the evaluation of research projects depending on the degree of applicability in technology transfer, negotiations with the application sphere on the possibilities of using the results of science and research, including an analysis of the company's innovation potential. Consulting and advisory activities in the field of grant consulting. She works in the field of consulting and strategy for intellectual property protection.

She is currently focusing on projects related to cultural and historical heritage.



Prof. Ing. Kamil Kuča, Ph.D.

Kamil is a scholar who has held professorial positions and served as an invited or adjunct faculty member at esteemed academic institutions worldwide (Czech Republic, China, USA, Brazil, Malaysia, Slovakia, Spain). His research encompasses diverse areas within pharmacology and toxicology, drug design and discovery, medical device development, pharmacoeconomics, food science, technology transfer, chemical and biological threat assessment, and military research. He has served as a principal investigator or team member on numerous national and international projects funded by prestigious organizations such as GACR, IGA MZ, MSMT, EU, and NATO.

Professor Kuča published several hundred scientific articles, holds several patents and serves as a scientific advisor to technology companies, further demonstrating his leadership and expertise in the field.



Radek Vejvoda

Radek is a long-time employee of the University of Hradec Králové (UHK), where he has worked since 2013. He started his professional career at the Faculty of Science of the University of Hradec Králové, where he worked at the Department of Studies and the Department of Science and Research. During three years he specialized in the agenda of Ph.D. students, administration of internal faculty grants of Specific Research and also managed the Personal Bibliographic Database (OBD) at the faculty level. An important part of his work was to ensure the validity of reported publication outputs, which are essential for evaluation as well as for faculty presentation.

In 2016, he became the university administrator of the OBD, where his main task is the coordination and university-wide management of publications and applied outputs. His work also includes providing analytical data for faculty and university-wide evaluation, which is key to national evaluation by the Council for Science, Research and Innovation (RVVI). In addition, he records and addresses requirements related to global publication databases such as Web of Science (WOS) and Scopus. He ensures the migration of data from these databases to the internal systems of the UHK.



Ing. Martina Janečková

Martina is a fourth-year doctoral student in the field of Information and Knowledge Management, and she is also newly appointed as the Coordinator of Doctoral Schools at UHK. Her main focus in her studies, research, and career is knowledge sharing. This topic fascinates her, whether it's the influence of informal and formal sharing on motivation and satisfaction, knowledge systems in organizations, or interactive teaching methods. That's why she sees great potential and value in developing the doctoral school, whose goal is to connect students/PhD candidates with each other, enabling the sharing of acquired knowledge, best practices, as well as the joys and challenges of doctoral studies.

In addition to university activities, she is actively involved in studying and teaching yoga. She enjoys spending her free time in nature, and her hobbies include dancing, climbing, swimming, cycling, and generally outdoor activities.



Mgr. Matyáš Strnad

Matyáš is a doctoral student in Political Science – Latin American Studies at the Department of Political Science, FF UHK, and International Marketing Specialist at the UHK Publicity and Communication Department. He is a specialist in electoral participation, its determinants and differences at particular levels (direct democracy institutions, elections to representative bodies at the national/local level, etc.) and Latin American countries.

He is currently researching the impact of urbanization on political participation in the largest Latin American cities. Thanks to his employment at UHK, he also gained expertise in promoting the outputs of scientific and creative activities, especially concerning external audiences through social networks and traditional media.

Recently, he participated in the international conference EUPRIO with the subtitle *"Science Communication: how to engage nowadays"*.